



Tesla Owners Club San Joaquin Valley Code of Conduct

As our community grows, it is imperative that we preserve the things that got us here; namely, keeping TOCSJV a fun, welcoming, engaging, and fair place to play. The Tesla Owners Club San Joaquin Valley Code of Conduct (TOCSJVCOC) states our shared ideals with respect to conduct. It is an expression of our ideals, not a rulebook. It is a way to communicate our existing values to the entire community.

Be considerate.

Any decision we take will affect the image of the club, Tesla, and the goal of transitioning the world towards sustainable energy. We need to take those consequences into account when making decisions, both large and small. Even if it's not obvious at the time, our contributions to TOCSJV will impact the community at large.

Be respectful.

The TOCSJV community and its members treat one another with respect. Everyone can make a valuable contribution to TOCSJV. We may not always agree, but disagreement is no excuse for poor behavior and poor manners. We might all experience some frustration now and then, but we cannot allow that frustration to turn into a personal attack. It's important to remember that a community where people feel uncomfortable or threatened is not a productive one. We expect members of the TOCSJV community to be respectful when dealing with other members as well as with people outside the club.

Be collaborative.

Collaboration is central to TOCSJV. This collaboration involves individuals working with others in teams within TOCSJV, teams working with each other within TOCSJV, and

individuals and teams within TOCSJV working with other projects outside. This collaboration reduces redundancy, and improves the quality of our work. Internally and externally, we should always be open to collaboration. Our work should be done transparently and we should involve as many interested parties as early as possible.

When we disagree, we consult others.

Conflicts in our community can take many forms. Disagreements, social and technical, are normal, but we do not allow them to persist and fester leaving others uncertain of the agreed direction. We expect individuals to first try to resolve conflicts between themselves in a constructive manner, asking for help when needed. This approach gives people more control over the outcome of their dispute. If that fails, we escalate the matter to structures with designated leaders to step in and provide clarity and direction.

We will not tolerate bullying or harassment of any member of the TOCSJV community.

If you feel threatened or violated as a result of intimidating, bullying, harassing, abusive, discriminatory, derogatory, or demeaning conduct, please speak up and ask it to stop. If you do not feel that you can speak up, contact our club leadership immediately with evidence of the incident, you can send an email to teslaownerssjv@gmail.com. Please speak up if you notice someone else being subjected to such behavior.

When we are unsure, we ask for help.

Nobody knows everything, and nobody is expected to be perfect in the TOCSJV community. Asking questions avoids many problems down the road, and so questions are encouraged. Those who are asked questions should be responsive and helpful.

Step down considerately.

Members of every project come and go and TOCSJV is no different. When somebody leaves or disengages from the project, in whole or in part, we ask that they do so in a

way that minimizes disruption to the project. This means they should tell people they are leaving and take the proper steps to ensure that others can pick up where they left off.

The TOCSJV Code of Conduct is largely based on the [Drupal Code of Conduct](#), licensed under a [Creative Commons Attribution 3.0 Unported License](#), and is available for others to use and adapt for their own use.